



**MONTANA**  
**HealthCARE**

Creating Access to Rural Education

# Montana HealthCARE

Creating Access to Rural Education

A Homegrown Solution for Montana's  
Healthcare Workforce

# TAACCCT IV Grant Award

- ▶ \$14,998,597.00
- ▶ 19 Consortium Partners



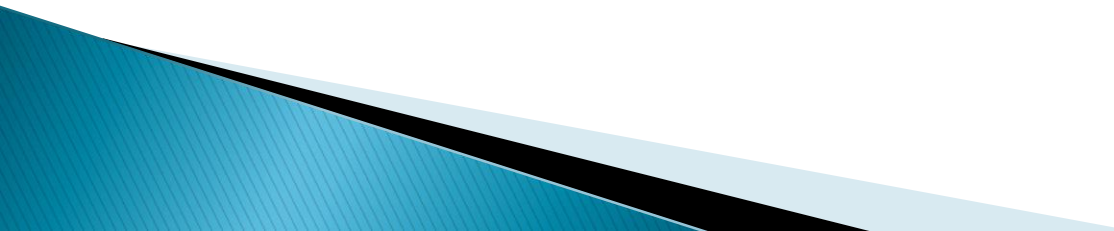
**MONTANA**  
**HealthCARE**  
Creating Access to Rural Education

# Total MUS Campus Budgets

▶ Missoula College UM	\$8,727,622
▶ Bitterroot College UM	\$ 158,790
▶ City College	\$ 637,974
▶ Flathead Valley CC	\$ 637,974
▶ Gallatin College MSU	\$ 158,790
▶ Great Falls College MSU	\$ 637,974

# Total MUS Campus Budgets

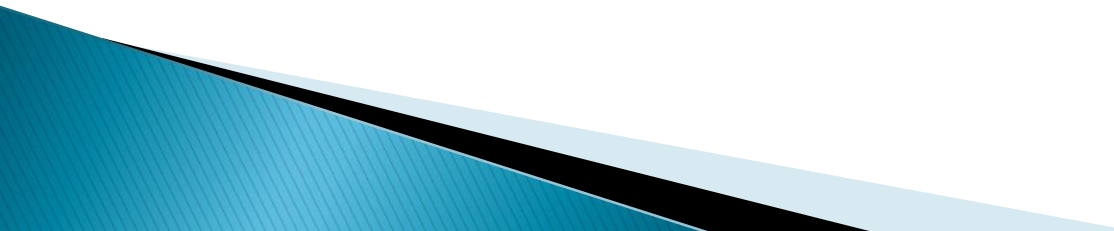
▶ Helena College UM	\$ 637,974
▶ Highlands College MT Tech	\$ 637,974
▶ MSU Northern	\$ 637,974
▶ UM Western	\$ 145,132
▶ Miles Community College	\$ 637,974
<b>▶ TOTAL MUS CAMPUSES</b>	<b>\$13,656,152</b>



# Total Tribal Budgets

▶ Blackfeet Community College	\$ 637,974
▶ Chief Dull Knife	\$ 158,790
▶ Salish Kootenai College	\$ 386,882
▶ Stone Child College	\$ 158,790
<b>▶ TOTAL TRIBAL CAMPUSES</b>	<b>\$1,342,435</b>

# Additional Consortium Partners

- ▶ MT Department of Labor and Industry
  - ▶ MT Area Health Education Center
  - ▶ Office of the Commissioner of Higher Education
  - ▶ Montana Career Information System
- 

# Contracts

Missoula College administering \$8,727,622 which includes funds contracted to other units:

- ▶ MSU Office of Rural Health Area Health Education Centers (AHEC): \$2,084,530
- ▶ MT DLI \$1,822,162 (\$300,000 to MCIS)
- ▶ OCHE: \$34,375
- ▶ Tutoring: \$245,148
- ▶ Clinical Placement: \$175,000
- ▶ Evaluation Contract: \$800,000

# Purpose

- ▶ To strengthen our two-year college system by transforming from a fragmented, localized healthcare workforce development model to a statewide system of workforce planning among:
  - Consortium Colleges
  - State workforce system,
  - Montana Registered Apprenticeship Program
  - Area Health Education Centers
  - Healthcare associations
  - Employers





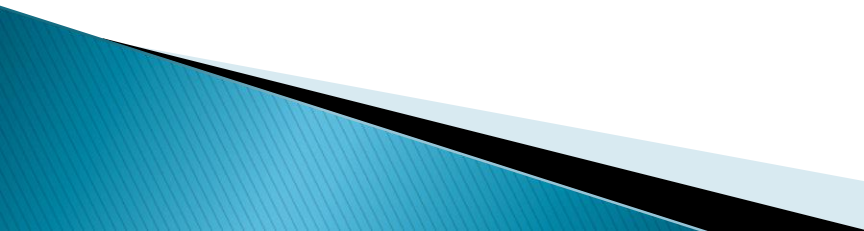
# Goals

- ▶ Improve healthcare training opportunities in Montana
- ▶ Successful employment for students with attention to adult learners, particularly in rural locations, and to veterans

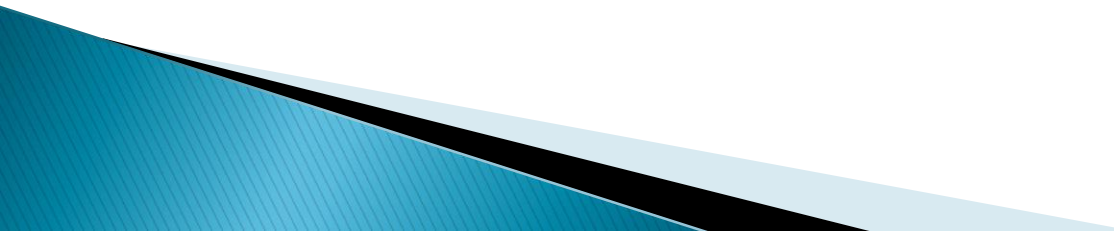


**MONTANA**  
**HealthCARE**  
Creating Access to Rural Education

# Strategies

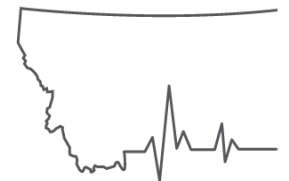
- ▶ Development of integrated systems for healthcare workforce planning that include high levels of local employer engagement
  - ▶ Creation of Healthcare Registered Apprenticeship programs for the first time in Montana
  - ▶ Faculty-led nursing curriculum review and redesign
  - ▶ Development of an accelerated pathway from CNA, LPN, RN to BSN
- 

# Strategies

- ▶ Development of a separate LPN credential for students desiring a quicker entry into the workforce
  - ▶ Creation of a common nursing curriculum at 8 two-year colleges, including 2 tribal colleges
  - ▶ Creation of a common core curriculum for all healthcare courses at 15 two-year colleges including 4 tribal colleges
  - ▶ Coordination of statewide clinical placement
- 

# Strategies

- ▶ Provision of increased distance education opportunities in rural Montana
- ▶ Online 24/7 tutoring with contextualized modules for nursing
- ▶ EdReady, an online math and writing program to address remediation needs
- ▶ MCIS, an online career planning program



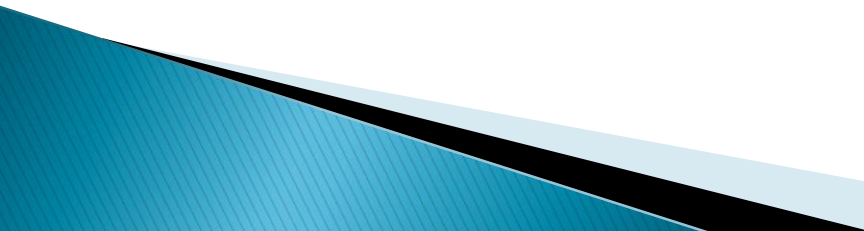
**MONTANA**  
**HealthCARE**  
Creating Access to Rural Education

# Strategies

- ▶ Placement of Healthcare Professions Career Coaches regionally to help students access new healthcare programs and support systems
- ▶ Development of a statewide assessment process to grant credit for prior learning



# Outcomes to be Measured

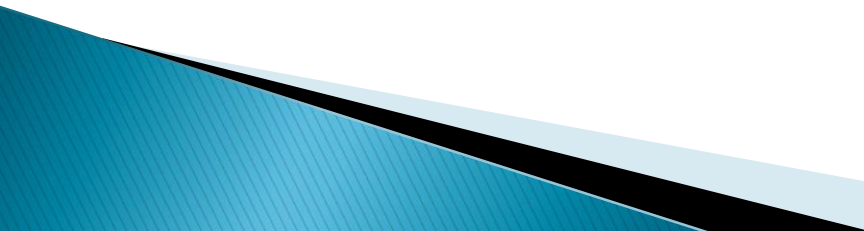
- ▶ Credit hours completed
  - ▶ Retention
  - ▶ Remedial and program completion
  - ▶ Credential/degree attainment
  - ▶ Progression to advanced training
  - ▶ Employment
  - ▶ Retention in employment after program completion
  - ▶ Wages
- 

# Staff

- ▶ Project Director
- ▶ Financial Analyst
- ▶ Nursing Curriculum Design Director
- ▶ Core Curriculum Design Coordinator
- ▶ Distance Delivery Director
- ▶ Statewide Coordinator
- ▶ Statewide Registrar
- ▶ Healthcare Career Coaches (5 total)
- ▶ Project Coordinators (AHECs—6 total)
- ▶ Healthcare Transformation Specialists—(Consortium colleges—15)
- ▶ Data Analyst (MT DOLI)
- ▶ Apprenticeship Directors (MT DOLI—3)



# 9–Month High Level Tasks

- ▶ October—Steering Committee identified/meeting schedule established
  - ▶ November—Job Descriptions approved and recruiting under way
  - ▶ December—Statewide Consortium meeting
  - ▶ January—Quarterly Report due
    - All staff day–long meeting
    - Regional and Statewide Advisory Councils established
    - Remedial/Tutoring available
- 



# 9–Month High Level Tasks

- ▶ February—Curriculum redesign under way
- ▶ March—Apprenticeship Program under way
- ▶ April—Quarterly Report due
- ▶ May—Prior Learning Assessment in place
- ▶ June—Montana Career Information System updated
  - Clinical Placement Data Base developed



# Governor Steve Bullock:

- ▶ “A strong economy requires a talented and trained workforce, with the skills to fill the jobs that are most in demand, and this is especially true in Montana’s growing healthcare industry.”

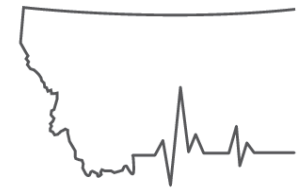


**MONTANA**  
**HealthCARE**

Creating Access to Rural Education

# Commissioner of Higher Education Clayton Christian:

- ▶ “Montana's public and tribal two-year colleges are working together to build new pathways, partnerships, and curriculum updates to serve our state's health care needs. Almost half of the two-year degrees and certificates awarded in Montana last year were in nursing or allied-health related fields.”



**MONTANA**  
**HealthCARE**  
Creating Access to Rural Education